

GENDER PAY GAP REPORT

2020/2021

Data

Overall Gender Pay Gap

Mean % Women are paid less	Median % Women are paid less
50.45	80.28

Pay Quartiles

	Men	Women
Upper Quartile	91.67%	8.33%
Upper Middle Quartile	92.31%	7.69%
Lower Middle Quartile	76.92%	23.08%
Lower Quartile	15.38%	84.62%

Bonuses

Mean % Women receive less in bonus	Median % Women receive less in bonus
868.48	80.36

% of men receiving bonus	% of women receiving bonus
10.36	76.47