

GENDER PAY GAP REPORT

2021/2022

Data

Overall Gender Pay Gap

Mean %	Median %
Women are paid less	Women are paid less
45.64	46.57

Pay Quartiles

	Men	Women
Upper Quartile	92.31%	7.69%
Upper Middle Quartile	100.00%	0.00%
Lower Middle Quartile	69.23%	30.77%
Lower Quartile	7.14%	92.86%

Bonuses

Mean %	Median %
Women receive less in bonus	Women receive less in bonus
6.35	54.29

% of men receiving bonus	% of women receiving bonus
8.67	68.42