

GENDER PAY GAP REPORT

2022/2023

Data

Overall Gender Pay Gap

Mean % Women are paid less	Median % Women are paid less
50.11	55.81

Pay Quartiles

	Men	Women
Upper Quartile	81.82%	18.18%
Upper Middle Quartile	100.00%	0.00%
Lower Middle Quartile	63.64%	36.36%
Lower Quartile	0.00%	100.00%

Bonuses

Mean % Women receive less in bonus	Median % Women receive less in bonus
30.40	35.14

% of men receiving bonus	% of women receiving bonus
7.01	47.37